



**Earth Care
Rent a Tech
America's Contractor**

2024 EMPLOYMENT / JOB APPLICATION INSTRUCTIONS

Please fill out this Application, Sign it , and return it completed with a copy of your government issued Id to our hiring manager at Sales@earthcarebrands.com . Acceptable forms of id include, A Drivers License, State Id, USA or Foreign Passport, Student Or Military Id. Once everything is turned in we will process your application within 24-48hrs. Anyone who turns in a complete Application and completes all Training and employment steps will be able to receive work

PERSONAL INFORMATION

FULL NAME: _____ **DATE:** _____
First Middle Last

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

Last 4 SSN: _____ **PHONE:** _____

DAYS AVAILABLE: _____ **DESIRED PAY FORM:** CASH CHECK DEPOSIT

DESIRED HOURS: _____

DESIRED JOB TYPES: _____

HANDYMAN PLUMBER ELECTRICIAN CLEANER DRYWALL PAINTING OUTDOOR MISC

EMPLOYMENT DESIRED: FULL-TIME PART-TIME ON-CALL

EMPLOYMENT ELIGIBILITY

These requirements are not ours, but our clients, sometimes clients will impose additional requirements, even if you cannot select yes to every question that does not mean you are barred from employment however it can limit the number of jobs available to you. A majority of our clients do not ask these questions.

DO YOU CURRENTLY HAVE YOUR OWN TOOLS?

***IF NO, PLEASE EXPLAIN:** _____

***IF NO ARE YOU INTRESTED IN BUYING TOOLS FROM US AT A DISCOUNT?** YES NO*

DO YOU CURRENTLY HAVE OR CAN YOU OBTAIN INSURANCE? YES NO*

***IF NO, PLEASE EXPLAIN:** _____

***IF NO ARE YOU INTRESTED IN USING OUR INSURANCE AT A DISCOUNT?** YES NO*

CAN YOU PASS A BACKGROUND CHECK IF REQUESTED? YES* NO

***IF NO, PLEASE EXPLAIN:** _____

CAN YOU PASS A DRUG TEST IF REQUESTED? YES* NO

***IF NO, PLEASE EXPLAIN:** _____

EDUCATION

HIGH SCHOOL: _____ **CITY / STATE:** _____

FROM: _____ **TO:** _____

GRADUATE? YES NO DIPLOMA: _____

COLLEGE: _____ **CITY / STATE:** _____

FROM: _____ **TO:** _____

GRADUATE? YES NO Degree: _____

CERTIFICATIONS: _____ **YEAR** _____

PREVIOUS EMPLOYMENT

EMPLOYER 1: _____
Company / Individual

_____ City State Zip Code

PAY: \$ _____

JOB TITLE: _____ RESPONSIBILITIES: _____

FROM: _____ TO: _____

EMPLOYER 2: _____
Company / Individual

_____ City State Zip Code

PAY: \$ _____

JOB TITLE: _____ RESPONSIBILITIES: _____

FROM: _____ TO: _____

REFERENCES
(PROFESSIONAL ONLY)

FULL NAME: _____ RELATIONSHIP: _____
First Last

COMPANY: _____ TITLE: _____

E-MAIL: _____ PHONE: _____

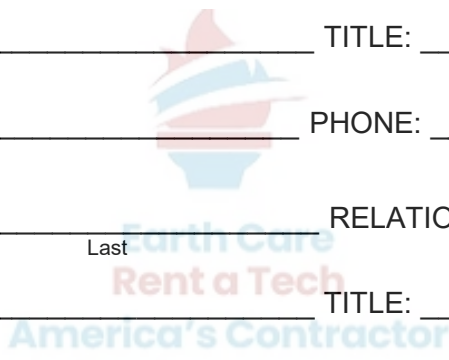
FULL NAME: _____ RELATIONSHIP: _____
First Last

COMPANY: _____ TITLE: _____

E-MAIL: _____ PHONE: _____

FULL NAME: _____ RELATIONSHIP: _____
First Last

COMPANY: _____ TITLE: _____



E-MAIL: _____ PHONE: _____

Terms of Employment

By signing this contract the applicant agrees to join the EARTH CARE PREFERRED PROVIDER PROGRAM and will be considered an independent contractor subject to the terms of the preferred provider agreement.

I, the Applicant, certify that my answers are true and honest to the best of my knowledge. If this application leads to my eventual employment, I understand that any false or misleading information in my application or interview may result in my employment being terminated.

I as the applicant am entitled to the following rights assuming I am not found to be violation of the provider agreement.

- Same day Gas reimbursement at 10 cents per mile for local + 25 cents per mile Long Distance
- Flexible scheduling
- Exclusive placement on assignment once assigned
- Same day reimbursement for all materials used upon successful completion of the work
- Free over the phone support / assistance if needed
- Cancellation fee if job is cancelled or not as described after arriving to a scheduled appointment
- No looking at jobs no wasted time, every call is a paying job

I Acknowledge that the following actions could lead to me being removed from the provider network and possible action taken against me, these include:

1. Not Showing up for work after the job has been assigned to you
2. Walking off a job
3. Receiving payments related to the job outside of the platform that are not sent to the company
4. Refusing to check in or hanging up on the Earth Care Representative
5. Refusing to provide before and after pictures as mentioned in the policy
6. Soliciting the Client for more money, requesting more money from the client without first reaching out to Earthcare. Completing extra work without confirming with Earth care. Demanding payment before the job has been completed

I the applicant am responsible for my own transportation, tools, and insurance. If I am lacking liability insurance I can choose to use Earthcare's insurance at a rate of \$19 per month or 10% of each job completed. I am responsible for anyone I bring on the jobsite with me and Earth Care will not be held liable for any injury they sustain. My payment will always be in cash same day after the conclusion of each job.

SIGNATURE _____ **DATE** _____

PRINT NAME _____

How It Works

If you are selected to join our provider network we will route you work orders through our app or SMS In the following format

Date / Time
Pay Amount
Location
Job Description

If you wish to accept the job all you need to do is reply to the text indicating your desire for the job.

If you choose to accept the job and it is still available it will then be assigned to you. Once it is assigned to you if you have any questions you are free to reach out to our pro support line which can be reached by dialing 1-833-736-8835 Once your appointment time arrives and you are onsite you are required to call Earthcare pro support prior to checking in with the client in order to complete a check in process. During this time you are required to have the client send the deposit to the company either through Zelle or Cashapp. If the client offers you cash you are to collect that cash and immediately send that amount to Earthcare prior to starting work. Once the client pays the deposit you are free to start and all you will need to do is take a before picture and after picture once you are done and hold them in case any issues arise after you finish. Once the work is finished you will need to have the client make the second payment. In order to be reimbursed for the parts used onsite you are required to present a copy of the receipt for the parts used. Failure to follow these policies can lead to removal from the provider network and denial of future work.

Things to keep in mind to guarantee your success

1. If you do not know how to do something that is ok, just kindly excuse yourself and give us a call we provide assistance over the phone so that you can complete your work orders and get paid. All we ask is you keep it professional in front of the client
2. Do not at any time refer to yourself as a sub-contractor, When ever asked you are considered a representative of Earth Care
3. Do not at any time tell the client how you are going to solve the issue prior to the deposit being paid. All you need to do is ensure the client you can do the job and that you are ready to start as soon as they send the payment.
4. Do not advertise another service provider or company in any way, shape, or form without written permission from EC

Required. In order to maintain a professional Environment and meet our client's expectations and Insurance Regulations all pros are required to purchase and wear a uniform that associates Themselves with Earth Care. A uniform Consists of Either 1 Shirt / Dress Shirt / Hoodie or Patch. If The pro opts for the patch they will need to iron it or sew it on themselves and provide Earth Care Staff with a picture of that prior to accepting any jobs.